



Permit Number: TE43702D-0
Effective: 06/13/2019 Expires: 06/14/2069

Issuing Office:

Department of the Interior
U.S. FISH & WILDLIFE SERVICE
Endangered Species Permit Office
2800 Cottage Way, Suite W-2606
Sacramento, CA 95825-1846
permitsR8ES@fws.gov

ASSISTANT REGIONAL DIRECTOR

Permittee:

GREEN DIAMOND RESOURCE COMPANY
900 RIVERSIDE ROAD
KORBEL, CA 95550
U.S.A.

Name and Title of Principal Officer:

CARLSON JASON - VICE PRESIDENT AND GENERAL MANAGER, CALIFORNIA OPERATIONS

Authority: Statutes and Regulations: 16 USC 1533(d); 50 CFR 17.32, 50 CFR 13.

Location where authorized activity may be conducted:

See permit conditions for location(s)

Reporting requirements:

See permit conditions for reporting requirements

Authorizations and Conditions:

A. General conditions set out in Subpart B of 50 CFR 13, and specific conditions contained in Federal regulations cited above, are hereby made a part of this permit. All activities authorized herein must be carried out in accordance with and for the purposes described in the application submitted. Continued validity, or renewal of this permit is subject to complete and timely compliance with all applicable conditions, including the filing of all required information and reports.

B. The validity of this permit is also conditioned upon strict observance of all applicable foreign, state, local tribal, or other federal law.

C. Valid for use by permittee named above.

D. The authorization granted by this permit is subject to full compliance with, and implementation of, the Green Diamond Forest Habitat Conservation Plan (HCP), which is hereby incorporated into the permit.

E. The permittee will implement the following conservation measures for the northern spotted owl (*Strix occidentalis caurina*), fisher (*Pekania pennanti*), red tree vole (*Arborimus longicaudus*), and Sonoma tree vole (*Arborimus pomo*):

- i. The permittee will designate 44 Dynamic Core Areas to benefit the northern spotted owl, as described in the HCP.
- ii. The permittee will conduct barred owl research and removal experiments, as described in the HCP.
- iii. The permittee will conduct pre-harvest northern spotted owl surveys in all harvest units planned for harvest



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during the period when northern spotted owls may be incubating eggs, brooding nestlings, or caring for recently fledged juveniles from February 21 through August 31. If northern spotted owls are detected during surveys, a 0.25-mile buffer will be placed around the nest tree. No timber falling or yarding will be completed in this buffer; however, the buffer may be reduced to 500 feet when young have fledged and may be removed when young have dispersed or if the nest failed, as described in the HCP.

- iv. The permittee will identify and retain potential fisher denning and resting trees, as described in the HCP.
- v. The permittee will implement a 0.25-mile-radius no-harvest buffer around active fisher dens, until the den has been abandoned, or until the fisher kits have been moved more than 0.25-mile from the harvest area, as described in the HCP.
- vi. The permittee will ensure that all water tanks and pipes used for timberland management are fisher-proofed, and ensure that any such facility or structure found not to be secure in the future will be repaired, retrofitted, or replaced in a timely manner to ensure its inaccessibility to fishers, as described in the HCP.
- vii. The permittee will cooperate with a U.S. Fish and Wildlife Service or California Department of Fish and Wildlife-approved fisher capture and relocation/reintroduction recovery project that may occur on the HCP covered lands, as described in the HCP.
- viii. The permittee will implement measures, which detect, discourage, and remove unauthorized marijuana cultivation and associated pesticide use on HCP covered lands, as described in the HCP.
- ix. The permittee will avoid felling trees that contain vole nests in Riparian Management Zones (RMZs), as described in the HCP.
- x. The permittee will implement the tree retention guidelines in their TREE program and thereby retain some large residual or old growth trees with existing structural deformities and cavities usable by tree voles for nest construction, as described in the HCP.
- xi. The permittee will extend timber harvest restrictions beyond 2057, to the permit term of the FHCP, within the RMZs and geologically unstable areas, as identified in their Aquatic HCP/Candidate Conservation Agreement with Assurances and described in the HCP.

F. The permittee is authorized to incidentally take the following four species (i.e., Covered Species): northern spotted owl, fisher, red tree vole, and Sonoma tree vole. The fisher, red-tree vole, and Sonoma tree vole are not listed under the Endangered Species Act of 1973, as amended (Act). The Incidental Take Permit would become effective to authorize take of these unlisted species concurrent with their listing under the Act.

G. Annual reports shall be prepared as described in the HCP and submitted to the U.S. Fish and Wildlife Service, Arcata Fish and Wildlife Office by March 1 of each year.